



GUJARAT PORT AND LOGISTICS COMPANY LIMITED

CIN [U63010GJ2020PLC112471](#)

[GSFC, Fertilizernagar Vadodara & GIFT City, Gandhinagar](#)

APPLICATIONS ARE INVITED FOR CONTRACTUAL POSITIONS

Gujarat Port and Logistics Company Limited (GPLCL), a subsidiary of the Gujarat State Fertilizers & Chemicals Limited, is engaged in developing logistics facilities and related infrastructure across the state of Gujarat. We invite applications from experienced professionals for the following positions on a contractual basis:

- Chief Executive Officer
- Chief Finance Officer
- Company Secretary
- Business Development Coordinator
- Digital Projects
- Land Coordinator

Interested candidates are encouraged to apply by visiting the "**Career Section**" of <https://gmbports.org/careers>. Alternatively, you may send your application along with your CV to gplcl@gmbports.in with subject line: Application for Position of "Position Applied for" - "Name of Applicant". Example: *Application for Position of Chief Executive Officer - Your Complete Name*. Applications must be submitted on or before **30/05/2025**.

JOB TITLE	Chief Finance Officer (CFO)
GRADE	Director
LOCATION	Corporate Office (Gandhinagar, Gujarat / Vadodara, Gujarat)
REPORTING TO	CEO, and BOD, GPLCL
AGE	45-50 years
JOB OBJECTIVE:	
<p>The CFO is responsible for directing and overseeing all financial activities of the logistics company, including financial planning, reporting, risk management, and strategic financial operations. The role involves ensuring the financial health of the company by implementing effective financial strategies, managing financial risks, and maximizing profit through prudent financial management.</p>	
PRIMARY RESPONSIBILITIES:	
Financial Strategy and Planning:	
<ul style="list-style-type: none"> • Develop and implement financial strategies to support the company's growth and profitability. • Provide leadership in the development of short and long-term strategic financial objectives. • Conduct financial forecasting and analysis to guide decision-making processes. 	
Financial Management:	
<ul style="list-style-type: none"> • Oversee all aspects of financial operations, including accounting, budgeting, forecasting, and reporting. • Manage the organization's cash flow and ensure adequate liquidity to meet operational and capital requirements. • Ensure accurate and timely financial reporting in compliance with regulatory and company standards. 	
Risk Management:	
<ul style="list-style-type: none"> • Identify, assess, and mitigate financial risks. • Develop and implement internal controls to safeguard company assets. • Ensure compliance with financial regulations and standards. 	
Operational Efficiency:	
<ul style="list-style-type: none"> • Streamline financial processes to enhance efficiency and reduce costs. • Oversee the implementation of financial systems and tools to improve data accuracy and reporting. 	
Stakeholder Engagement:	
<ul style="list-style-type: none"> • Report financial performance to the CEO and Board of Directors. 	

- Serve as a key advisor to senior management on financial matters.
- Foster relationships with external stakeholders, including banks, auditors, and regulatory bodies.

Team Leadership:

- Lead and develop the finance team to ensure high performance and engagement.
- Establish performance metrics and conduct regular performance evaluations.

KEY/ TECHNICAL AREAS OF EXPERTISE:

- Leadership and management skills
- Financial planning and strategy
- Strategic acumen
- Financial forecasting
- Budget development
- Interpersonal skills and effective oral and written communication skills
- Team building

DESIRED QUALIFICATIONS AND EXPERIENCE

- Bachelor’s degree in business administration, Commerce, or equivalent
- Master’s degree in business administration, Commerce, CA, CFA, PGDM, or equivalent
- Minimum of 25 years of experience, with at least 3 years in a CFO or equivalent position
- Experience in finance, particularly in the logistics/technology industry or multiple sectors, is desirable
- Knowledge of corporate governance, administration, and finance best practices is desirable
- Experience in project structuring, project accounting, project appraisals, dealing with financial institutions, contract management, and handling large-scale complex projects/multiple contractors is desirable
- Past experience working with Ports, Logistics, Railway, or Airport is desirable
- Experience with handling government/multilateral institutions procurements is desirable